

The Northview Public Schools Board is committed to a governance process which reflects the highest of ethical and professional standards. As such, it holds each of its members to the following Code of Conduct:

1.7.1

In their board capacities, members shall not fail to use their authority properly and behave in a businesslike, respectful manner.

1.7.2

The role of each Board member is to perpetually identify and monitor progress towards the desired educational ends of the District. It is not the Board's job to focus on the processes for reaching the ends of the District.

1.7.3

All Board members are trustee-owners who must represent unconflicted loyalty to the interests of the owners and community they serve. This accountability supersedes any personal or other interests. Board members are expected to hold the Northview Public Schools District "in trust" on behalf of its owners and the common good.

- a. The Board of Education shall remain neutral and should not take any public position on non-school board items or election of school board members.
- b. Board members, as private citizens, shall take no public action that might compromise the Board of Education or the school system.

1.7.4

Board members will not allow conflicting loyalty or personal interests to interfere with the performance of their duties. They have an ethical duty to exclude themselves from any decisions where such conflict of interest occurs. In regards to their fiduciary responsibility:

- a. There must be no self-dealing or any conduct of private business or personal services between any Board member and the organization except as procedurally controlled to assure openness, competitive opportunity and equal access to "inside" information.

- b. Board members must not use their position to obtain employment in the organization for themselves, family members or close associates.
- c. Should a Board member be considered for employment, he or she must temporarily withdraw from Board deliberation, voting and access to applicable Board information.

1.7.5

Board members may not attempt to exercise individual authority over the Superintendent or staff. This governing Board has authority only as a group. Individual Board members shall not represent the Board as a spokesperson unless so delegated by the Board. Questions of operational means to be directed to the Superintendent. Questions of ends to be directed to the Board President.

1.7.6

Strict adherence to confidentiality is a sacred responsibility. Board members may **not** abridge or disrespect the whole Board's expectation for maintenance of confidentiality of sensitive or privileged information.

1.7.7

Board members shall not fail to come to all Board meetings and work sessions prepared to thoughtfully address agenda items. In addition, Board members are encouraged to attend other district events, pursue professional development opportunities and represent the District whenever possible.

1.7.8

New Board members are expected to pursue orientation opportunities which support enhanced understanding of their governance role.

Revised/Approved: April 8, 2013

Revised: March 23, 2015