

POLICY: 3.6 EMERGENCY SUPERINTENDENT
SUCCESSION
POLICY TYPE: SUPERINTENDENT LIMITATIONS
PERIOD MONITORED: May 1, 2015 – October 9, 2016
BOARD MEETING DATE: October 10, 2016

This is my monitoring report on the Board of Education's Executive Limitation policy "Emergency Superintendent Succession." I certify that the information contained in this report is true and complete. This report will monitor the global prohibition.



Scott Korpak
Superintendent

Date: October 10, 2016

GLOBAL POLICY LANGUAGE 3.6

In order to protect the Board from sudden loss of Superintendent services, the Superintendent may not have fewer than two other designees familiar with Board and Superintendent issues and processes including all Board Policies, to enable either designee to take over with reasonable proficiency as an interim successor Superintendent reporting to the Board, and be fully accountable to the Board for all Superintendent authority.

INTERPRETATION:

I interpret “*may not have fewer than two other designees familiar with Board and Superintendent issues and processes including all Board Policies, to enable either designee to take over with reasonable proficiency as an interim successor Superintendent reporting to the Board, and be fully accountable to the Board for all Superintendent authority*” to mean:

Two administrators have been designated as “interim successor Superintendent.” Both designees are members of the Administrative Team and have intimate knowledge of budget, personnel, and learning/curriculum issues. Both designees have a working knowledge of Policy Governance training including monitoring of Board Policy. Both designees are involved in the process to interpret Board Policy as well as collecting and analyzing data related to the monitoring of Board Policy. Both designees have been informed of their responsibility to step in as successor interim Superintendent. They are fully aware that reporting to the Board and being accountable to the Board requires them to fulfill the Superintendent role in the Policy Governance model and that adherence to the Monitoring Report Schedule is an essential action of reporting to the Board.

DATA REPORTED:

- The two administrators designated as interim successor Superintendent, in order of succession are:
 - Ms. Liz Cotter – Director of People, Organization & Accreditation
 - Mr. Mark Thomas – High School Principal
- Both administrators have been notified in writing of their designation via this monitoring report.
- Both have working knowledge of Policy Governance and monitoring of Board Policy.
- Both designees are knowledgeable of the Monitoring Report Schedule.
- Both designees are members of the Administrative Team which meets twice per month to discuss budget, personnel, learning/curriculum, and policy-related issues.

CONCLUSION STATEMENT:

The organization met expectations.