



Our best. Your best.
4365 Hunsberger Ave NE, Grand Rapids, MI 49525

**ACKNOWLEDGEMENT OF RECEIPT
OF BOARD OF EDUCATION POLICY**

SEXUAL AND OTHER FORMS OF HARASSMENT
(Policy #3362/4362)

I hereby acknowledge that I have received a copy of Policy #3362/4462, “SEXUAL AND OTHER FORMS OF HARASSMENT” for the Northview Public Schools.

I understand that:

- 1) I have the right to work in an environment untainted by sexual or other forms of harassment or discrimination.**
- 2) Offensive conduct that has the purpose or effect of unreasonably interfering with work performance or creating an intimidating, hostile, discriminatory, or offensive educational environment disrupts the educational process and impedes the legitimate pedagogical concerns of the District.**
- 3) I have a responsibility not to engage in behaviors that constitute sexual or other forms of harassment or discrimination.**
- 4) If I believe I am being harassed, I have the right and responsibility to communicate this directly to the harasser and/or to a non-involved supervisor or administrator.**

Date _____ **Employee Signature** _____